

**BEDMINSTER BOARD OF EDUCATION
REGULAR MEETING MINUTES**

May 14, 2024

7:05 p.m.

A. Call to Order

Mr. Reaves called the meeting to order at 7:05 p.m.

B. Open Public Meeting Notice

In compliance with the "Open Public Meeting Act of the State of New Jersey" adequate notice of this meeting of the Board of Education of the Township of Bedminster was provided in the following manner: On May 3, 2024, adequate written notice of this meeting was posted at the bulletin board in the Township Clerk's Office at the Bedminster Township Municipal Building and the Main Office of the Bedminster Township School, mailed to The Courier News, The Bernardsville News, and all subscribers, and filed with the Township Clerk.

C. Pledge of Allegiance

Ms. Boehmer led the Pledge of Allegiance.

D. Roll Call

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet
- Ms. Stevinson was in attendance via phone
- Also, in attendance was:
 - MS Principal/ABC, Elizabeth Omegna
 - Guidance Counselor/ABS, Krista Deckhut
 - Legal Counsel, Nicholas Celso III of Busch Law Group via virtual

Motion for the Board to rescind April 25, 2024 motion to go into Executive Session at 6:00 pm at the next regularly scheduled meeting of the Board on May 14, 2024 moved by Mr. Reaves, seconded by Ms. Anderson

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet
- Ms. Stevinson was in attendance via phone

Motion for the Board to enter into a private executive session at 5:28 pm on May 14, 2024 to discuss item a, confidential parent student individual privacy (HIB 2024-3) moved by Mr. Reaves, seconded by Ms. Segal

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet
- Ms. Stevinson was in attendance via phone

E. Executive Session – 5:28 PM

BE IT RESOLVED that the Bedminster Township Board of Education shall meet in closed session to discuss item(s) a, b, g, h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

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- a. Individual privacy (HIB 2024-3) parent appeal
 - b. Collective bargaining agreements (BEA)
 - c. Purchase or lease of real property if public interest could be adversely affected
 - d. Investment of public funds if public interest could be adversely affected
 - e. Tactics or techniques utilized in protecting public safety and property
 - f. Pending or anticipated litigation
 - g. Attorney - client privilege
 - h. Personnel - employment matters affecting a specific prospective or current employee
- Ms. Stevinson exited via phone at 6:11 p.m.
 - Ms. Stevinson entered the meeting in person at 7:00 p.m.
 - Nicholas Celso III of Busch Law Group exited via virtual at 7:00 p.m.

Open Public Meeting @ 7:05 p.m.

F. Superintendent's Report

- Enrollment, Teacher & Nurse's Appreciation Week
- Principal's Day, resignations, Math presentation at PTO meeting
- Thank you-Ms. Mitchell presenting 2023-2024 math criteria - May PTO meeting
- PTO Luncheon for Educators Appreciation Week
- BEA, BoE, PTO, Rec Dept, Twp, anonymous & Mr. Metelski for generous donation scholarship for Grade 8
- BoE-Gaby Gomez, PTO-Rep & DPW, Kona Ice truck for Teacher Appreciation Week
- Mr. Lefurge & Mr. Copeland Spring Concerts
- Grade 4 Genius Hour presentations
- Barker complimentary bussing for 8th Grade Bernards High School visit
- Thank you-Mrs. Infante-Annual K & 4 Child Assault Prevention programming
- Annual school climate & safety committee meeting 5/29/24
- Thank you-Mrs. Ragoza-Middle School enrichment presentations at beginning of June
- Thank you-Mr. Notte-Grade 5 LEAD program-Law Enforce Against Drugs
- Grade 8 Dance 6/11, Grade 8 health seminar 6/12, PE Day 6/13 & Middle School Field Day 6/18, Grade 8 promo 6/17
- Ms. Fredella & Ms. Nolfi bulletin board updates this year
- Thank you - Ms. Sabo -SEL: Thrive Alliance clinician
- Madame Holzberger's Manie Musicale - Harper K. & Sebastian R. took 3rd place
- NJSLA testing
- Wellness Wednesday Wear Teal Day for Autism Acceptance & Awareness Month
- School is closed Monday, May 27th - have a safe & enjoyable weekend & kick off to summer
- Next BoE meeting falls after the school year ends 6/20, enjoy your summer

Business Administrator's Report

- Ms. Boehmer reported on the agenda items, including highlights of lunch prices for the next school year, website contract approval, and the 2024/2025 School Year Tax Levy.

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G. Public Questions/Comments

Please note that this segment will be limited to thirty (30) minutes. At this point in the meeting, comments from the public will be open to agenda items only. Each person is kindly requested to limit their remarks to three (3) minutes. As per Board Policy, all participants must preface comments by first stating his/her name, place of residence, and group affiliation, if appropriate. Any written statements are to be provided to the Board Secretary, in advance of the Board Meeting, prior to the statement being read at a Board Meeting.

- None.

H. Approval of Minutes

Move that the Bedminster Township Board of Education upon the recommendation of the Superintendent approve the minutes of the following meetings:

- April 22, 2024 Special Meeting Minutes
- April 25, 2024 Executive Session Minutes
- April 25, 2024 Regular Meeting Minutes

Motion to approve **Items H.** moved by Mr. Wickizer, seconded by Ms. Gomez

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

I. Task Groups

- Negotiations Committee - Jeff Reaves
 - Mr. Reaves stated that the BEA contract will be approved tonight by the board.
- Somerset Hills School District - Sarah Nathans
 - Ms. Nathans was absent due to the Somerset Hills meeting being the same evening. Congratulations to Ms. Stevinson as the new President of the HSA.
- Technology Representative - Gabriel Wickizer
 - Mr. Wickizer noted that spam continues to be an ongoing issue. He also pointed out that technology upgrades will be taking place this summer.
- Security/Safety Ad Hoc Representative - Suzie Stevinson
 - Mr. Reaves mentioned that a security officer was being considered.
- Child Care - Sarah Nathans
 - None, Ms. Nathans was absent.

Delegate/Representative Appointments

- New Jersey School Boards Association - Christy Biedron
 - None
- PTO - Gabriel Wickizer and Gaby Gomez
 - Mr. Wickizer reminded the board that the PTO meeting being held tonight will include a presentation on math curriculum. He also noted the success of the Spring Fling.

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J. BUSINESS

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

Settlement Agreement(s)

J.1 The Board hereby resolves to approve a settlement agreement pertaining to Case No. 3:20-cv-14953-BRM-ZNQ.

Transportation - Second Bus Run

J.2 Barker Bus Company to provide complimentary second bus run for 8th graders to visit Bernards High School in June 2024 in the amount of \$0.00.

Submission of Extraordinary Aid Application 2023-2024

J.3 the submission of the Extraordinary Aid Application for the 2023-2024 school year.

PTO Grant Acceptance

J.4 the acceptance of a PTO grant for the school nursing office in the amount of \$392.00. The funds will to be used to purchase a LifeVac School Kit to prevent choking in the amount of \$192.00 and emergency items including underwear, sweat clothes, and leggings in the amount of \$200.00.

Student Services Contracts

J.5 an agreement with Pediatric Workshop, Warren, NJ for the 2024-2025 school year, to provide physical therapy at the following rates:

\$116.00 - 60 minute treatment session	\$96.00 - 45 minute treatment session	\$350.00 - evaluation
\$73.00 - 30 minute treatment session	\$140.00 - 30 minute homebound treatment	

J.6 an agreement with Therapeutic Intervention, Inc., Bridgewater, NJ for the 2024-2025 school year, to provide occupational therapy, at the following rates for in district therapy services:

\$103.00 - per hour school based therapy	\$118.50 - per visit home based therapy	\$427.00 - per evaluation
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J.7 an agreement with The Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc., Edison, NJ from July 1, 2024 - June 30, 2025, for Bilingual Evaluations for the Child Study Team, as needed at the following rates:

<u>Language</u>	<u>Learning Evaluation</u>	<u>Speech/Language Evaluation</u>	<u>Psychological Evaluation</u>	<u>Social History Evaluation</u>
Other Languages	\$850.00	\$850.00	\$850.00	\$850.00
Spanish	\$800.00	\$800.00	\$800.00	\$800.00
Translation	Conference - \$120.00 per hour	Written - \$120.00/per page	N/A	N/A

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- J.8 an agreement with Bayada Home Health Care, Inc., Somerset, NJ for the 2024-2025 school year, to provide a RN Nurse to provide basic nursing services at a rate of \$75.00 per hour.
- J.9 Silvergate Prep, Bridgewater, NJ to provide student #269834 homebound instruction by a NJ certified teacher at a rate of \$36.66 per hour for a total of 10 hours per week.

Bernards High School Tuition Contract

- J.10 regular education tuition contract totaling \$2,592.00 for student #2024183 to attend 12th grade from May 15, 2024 through June 18, 2024.

Newspaper and Advertisement

- J.11 a Public Notice regarding a Bedminster Township Board of Education Special Meeting on April 22, 2024 at 6:30 pm published in The Star Ledger newspaper on April 19, 2024 in the amount of \$97.30.

Piano Tuning Bedminster Township School

- J.12 Edward Riedinger to tune the music classroom's grand piano for a total of \$635.00.

BTS Lunch Price List

- J.13 the following lunch price list for the 2024-2025 school year:
- Student lunch \$3.85 (\$0.25 increase)
 - Adult lunch \$4.70 (\$0.25 increase)
 - Reduced lunch \$0.00 (\$0.00 increase)
 - Milk \$1.00 (\$0.00 increase)

Technology

- J.14 the following annual renewals for the 2024-2025 school year:

Vendor	Total	Comment
CDK Systems, Inc	\$13,535.00	Accounting and personnel systems licenses and support
Genesis	\$12,890.00	Student information system could services
Datto Backup	\$5,035.00	Data backup
Code Monkey	\$2,750.00	Course curriculum, account management support, online teacher training, & implementation

- J.15 the following purchases for the 2024-2025 school year:

Vendor	Total	Product/Description
Keyboard Consultants	\$6,192.00	ActivPanels for the BTS Tech Lab
Computer Systems & Methods	\$5,987.24	Lenovo Chromebooks for Students
Apple Store for Education Institution	\$499.00	Mac Mini for the Technology Department

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BTS Website

J.16 rescind contract with Active Internet Technologies, dba Final Site, for website hosting for a three year contract comprising one three year term with the payment schedule as follows:

Schedule	Amount
Period 1 - July 1, 2024	\$3,489.00
Period 2 - July 1, 2025	\$3,708.00
Period 3 - July 1, 2026	\$3,930.00

J.17 contract with Active Internet Technologies, dba Final Site, for website hosting for a 5-year contract term consisting of one-year increments that auto-renew, provided that the Client may provide written notice not to renew at least 90 days prior to the expiration of the then-current term. The Client may otherwise terminate the Agreement prior to the end of the term as provided in the Finals Site Master Terms and Conditions. The payment schedule as follows:

Schedule	Amount
Period 1 - July 1, 2024	\$3,324.00
Period 2 - July 1, 2025	\$3,349.00
Period 3 - July 1, 2026	\$3,374.00
Period 4 - July 1, 2027	\$3,400.00
Period 5 - July 1, 2028	\$3,427.00

Rescind Policy(s)

J.18 rescind the 2nd reading of the following policy:

Number	Description	Action
P 5841	Secret Societies	R
P 2260	Equity in School and Classroom Practices (M)	R

* A - Abolished; N - New; R - Revised

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June 2024 Board of Education Meeting

J.19 the following resolution:

WHEREAS, Chapter 231 of the Public Laws of New Jersey (1975) known and hereinafter designated as the “Open Public Meetings Act” requires notification of meetings of public bodies, as therein defined, in the manner therein set forth;

NOW, THEREFORE, BE IT RESOLVED that for the purpose of compliance with the “Open Public Meetings Act”, the Board of Education of the Township of Bedminster hereby makes the following designations:

1. The Bernardsville News and The Courier News are hereby designated as the two (2) newspapers to receive notice of meetings as required by any and all sections of the “Open Public Meetings Act”, it appearing that those newspapers are most likely to inform the local public of such meetings, and meet the requirements of NJSA 35:1-2.2.
2. The location for posting of notice of meetings shall be the bulletin board in the Township Clerk’s office located in the Township Municipal Building, One Miller Lane, Bedminster, New Jersey, and the Main Office of the Bedminster Township School, 234 Somerville Rd. Bedminster, New Jersey.
3. Announcements will be mailed to any person requesting individual notice of meetings as provided in Section 14 of the “Open Public Meetings Act”.

BE IT FURTHER RESOLVED, that the Board of Education of the Township of Bedminster, in the County of Somerset, New Jersey, will meet to discuss or act upon public business at 7:00 P.M., with a closed session commencing at 6:30 P.M., unless otherwise noted, on each of the dates set forth below, at the Bedminster Township School, 234 Somerville Rd. Bedminster, New Jersey with the exception of the open public 2025 **Reorganization** meeting which will be held at Bedminster Township School at 6:00 P.M. immediately followed by a regular business meeting. Meetings are typically held on the third Thursday of every month unless noted by the asterisk (*).

Month	Date
June	June 20, 2024 - Bedminster Township Annual Public School Board Retreat 5:00 p.m., Closed Executive Session at 6:00 p.m., Public Meeting 7:00 p.m.

Bus Evacuation Drill

J.20 the completion of a successful bus evacuation drill facilitated by Principal Swan on May 9, 2024 at 8:45 am in the cul-de-sac area for the following bus routes:

Bed 2-10	Bed 12-13
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Facilities Use Requests

J.21 the following facility requests:

Organization	Event	Room(s) Requested	Usage date(s) and time(s)
Bedminster Recreation	Summer Camp Staff Orientation and Set-up	Cafetorium, Gym, Vocal & Inst., Music, Art, Faculty	06/21/2024; morning
	Summer Camp Programs	Cafetorium, Gym, Vocal & Inst., Music, Art, Faculty	06/24/2024 - 08/9/2024 (no camp 07/4/2024); full day
	Cooking Camp	Room 262	07/1/2024- 07/05/2024 & 07/15/2024-07/19/2024; afternoon

J.22 RESOLVED, the Board of Education, upon the recommendation of the Negotiations' Committee, approves the Memorandum of Agreement between the Board and the Bedminster Education Association for the period July 1, 2023, through June 30, 2027 (MOA), and authorizes the drafting and execution of a Collective Bargaining Agreement incorporating the MOA and corresponding salary guides.

J. agenda items J.1 through J.22

- Mr. Wickizer asked about the policy motions being rescinded. The board responded that the policies were being taken off the table so that they could be discussed in more detail in the future.

Motion to approve **Items J.** moved by Mr. Wickizer, seconded by Ms. Segal

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

K. FINANCE

Finance & Facilities Committee Report - Gabriel Wickizer

- None.

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

2023-2024 Financial Reports

K.1 the Report of the Secretary for April 2024 submitted for Board review. As required by N.J.A.C. 6A:23-A-16.10(c)(3), I, Robbin Boehmer, Business Administrator/Board Secretary, certify that no line item account has been over expended and that sufficient funds are available to meet the District's financial obligations this fiscal year.

the recommendation that the Secretary's Report for April 2024 be accepted and filed, and the Board of

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Education hereby certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)(4) and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2023-2024 fiscal year.

It is recommended that the Treasurer's Report for April 2024 be accepted and filed.

2023-2024 Transfers

K.2 transfers for the 2023-2024 school year totaling \$21,793 from April 1, 2024 through April 30, 2024 as per the monthly transfer report.

2023-2024 Invoices-General Agency Account

K.3 the invoices presented for payment totaling \$1,089,395.64 from the General Agency Account from April 26, 2024 through May 14, 2024.

Fund	Amount
(10) General Fund	\$1,066,544.39
(12) Capital Outlay	\$0.00
(20) Special Revenue	\$22,851.25
(30) Capital Projects	\$0.00
(40) Debt Services	\$0.00
Total	\$1,089,395.64

2023-2024 Invoices-Student Activities Account

K.4 the invoices presented for payment totaling \$446.00 from the Student Activities Account from April 26, 2024 through May 14, 2024.

2023-2024 Invoices-Food Service Account

K.5 the invoices presented for payment totaling \$3,327.26 from the Food Service Account from April 26, 2024 through May 14, 2024.

2024-2025 School Year Tax Levy

K.6 the following resolution:

BE IT RESOLVED that the Township Committee of Bedminster is hereby requested to transfer the Bedminster Township School tax monies to the Bedminster Board of Education for the 2024-2025 school year in the following quarterly installments listed below in accordance with the statutes related thereto:

- July 1, 2024 \$4,514,134.50
- October 1, 2024 \$4,514,134.50
- January 1, 2025 \$4,514,134.50
- April 1, 2025 \$4,514,134.50

BE IT FURTHER RESOLVED that the School Business Administrator be directed to forward the above-mentioned schedule to the Municipal Clerk of the Township of Bedminster

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K. agenda items K.1 through K.6

Motion to approve **Items K.** moved by Mr. Wickizer, seconded by Mr. Reaves

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

PERSONNEL & PROGRAMS

Programs & Personnel Committee Report– Suzie Stevinson

- Ms. Stevinson reported that the committee discussed the math program, personnel, and teacher professional development.
- Superintendent noted that next month a staff member will be added after a course begins but the staff member did submit the appropriate paperwork on time.

Motion to move **Item L.1 to a separate vote** moved by Mr. Wickizer, seconded by Ms. Stevinson

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

Move that the Bedminster Township Board of Education, upon the recommendation of the Superintendent, approve:

HIB Report

L.1 the following resolution:

RESOLVED, that the Bedminster BOE accept the determination and consequences recommended by the Superintendent for Harassment, Intimidation, and Bullying Case # HIB 2024-3.

L. agenda item L.1

Motion to approve **Items L.1** moved by Mr. Wickizer, seconded by Ms. Segal

No	Ms. Anderson	Absent	Ms. Nathans	Abstain	Ms. Stevinson
No	Ms. Biedron	No	Mr. Reaves	No	Mr. Wickizer
No	Ms. Gomez	No	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

L. 2 BE IT FURTHER RESOLVED, that the parent appeal heard on May 14, 2024, is affirmed and that the Superintendent shall inform the parents of the board’s decision.

L. agenda item L.2

Motion to approve **Items L.2** moved by Ms. Gomez, seconded by Mr. Wickizer

Affirmed	Ms. Anderson	Absent	Ms. Nathans	Abstain	Ms. Stevinson
Affirmed	Ms. Biedron	Affirmed	Mr. Reaves	Affirmed	Mr. Wickizer
Affirmed	Ms. Gomez	Affirmed	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

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Tenured Teachers - 2023-2024

L.3 the following contacts for tenured teaching staff for the 2023-2024 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Guide/Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Alfieri	Barbara	Reading Specialist	MA, Step 18	\$88,245	N/A	\$88,245
Biletski	Teodor	Teacher	MA, Step 17	\$85,415	\$1,350	\$86,765
Carlin	Jessica	Teacher	BA+15, Step 10	\$73,420	N/A	\$73,420
Cere	Heather	Teacher	MA, Step 10	\$75,505	N/A	\$75,505
Collins	Teresa	Teacher	BA, Step 21	\$87,845	\$1,350	\$89,195
Copeland	Joshua	Teacher	BA, Step 21	\$87,845	\$1,350	\$89,195
Davies	Melissa	Teacher	MA, Step 10	\$75,505	\$675	\$76,180
Deckhut	Krista	Guidance Counselor/ Social Worker	MA, Step 21	\$95,830	\$1,350	\$97,180
Domanski	Valerie	Teacher	MA, Step 12	\$77,770	N/A	\$77,770
Doorly	Margaret	Speech/Lang Specialist	MA, Step 21	\$95,830	\$1,350	\$97,180
Evans	Susan	Teacher	BA+30, Step 21	\$94,435	\$1,350	\$95,785
Gottshalk	Meghan	Teacher	MA, Step 19	\$91,215	\$1,350	\$92,565
Gurzakovic	Melissa	Teacher	MA, Step 13	\$77,770	\$675	\$78,445
Hershkowitz	Alyson	Teacher	BA, Step 20	\$86,345	N/A	\$86,345
Hogan	Charles	Teacher	BA, Step 21	\$87,345	\$3,000	\$89,345
Holzberger	Jennifer	Teacher	BA+15, Step 10	\$73,420	N/A	\$73,420
Infante	Gina	Guidance Counselor	MA+45, Step 21	\$98,825	\$2,025	\$100,850
Isello	Ashley	Teacher	MA, Step 10	\$75,505	N/A	\$75,505
James	Anne	Teacher	BA+30, Step 21	\$94,435	\$675	\$95,110

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Johnson	Kyle	Teacher	MA+30, Step 20	\$96,325	\$675	\$97,000
Kolodziejski	Jolanta	Teacher	BA, Step 21	\$87,845	\$1,350	\$89,195
Lakritz	Regan	OT	BA+30, Step 21 (0.8 FTE)	\$75,548	\$675	\$76,223
Lefurge	Scott	Teacher	BA+15, Step 21	\$93,115	\$3,000	\$96,115
Leonti	Patricia	Teacher	MA, Step 9	\$75,505	N/A	\$75,505
Lovejoy	Kelly	Teacher	MA, Step 16	\$82,725	\$1,350	\$84,075
Mancini	Nicole	Teacher	MA, Step 20	\$94,330	\$1,350	\$95,680
McCoy	Erin	Teacher	MA, Step 8	\$73,385	N/A	\$73,385
McFarland	Jaclyn	Teacher	MA, Step 10	\$75,505	N/A	\$75,505
McNamara	Patrick	Teacher	MA, Step 15	\$80,175	N/A	\$80,175
Mitchell	Cheryl	Teacher	MA+30, Step 21	\$97,945	\$2,025	\$99,970
Mowery	Marie	Library Media Specialist	MA, Step 14	\$77,770	N/A	\$77,770
Notte	Thomas	Teacher	MA, Step 20	\$94,330	\$1,350	\$95,680
Nyerges	Jon	Teacher	BA+15, Step 18	\$85,690	N/A	\$85,690
Oliveri	Andrew	Teacher	MA, Step 21	\$95,830	\$2,025	\$97,855
Puglia	James	Teacher	PHD, Step 21	\$99,825	\$1,350	\$101,175
Ragoza	Lucy	Reading Specialist	MA+30, Step 21	\$97,945	N/A	\$97,945
Relton	Jessica	Teacher	BA, Step 10	\$69,265	\$675	\$69,940
Resotka	Lauryn	Teacher	MA, Step 6	\$69,565	N/A	\$69,565
Rodriguez	Carmen	Teacher	MA+30, Step 21	\$97,945	\$1,350	\$99,295
Rosnell	Elizabeth	Teacher	BA, Step 15	\$73,520	\$675	\$74,195
Schantz	Daniel	Teacher	MA, Step 21	\$95,830	\$2,025	\$97,855
Skiba	Melissa	Teacher	MA, Step 15	\$80,175	N/A	\$80,175
Spero	Carolyn	Teacher	BA, Step 7	\$65,510	N/A	\$65,510

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Stanek	Natalie	Teacher	BA, Step 13	\$71,330	N/A	\$71,330
Thomas	Jenna	Teacher	BA+30, Step 21	\$94,435	\$1,350	\$95,785
White	Colin	Teacher	MA+30, Step 13	\$79,535	N/A	\$79,535
Wysocki	Megan	Teacher	MA, Step 13	\$77,770	\$0	\$77,770

Non-Tenured Teachers - 2023-2024

L.4 the following contracts for non-tenured teaching staff for the 2023-2024 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Guide/Step</u>	<u>Salary</u>	<u>Tenure Date</u>
<u>Tenure Contract</u>					
Garcia-Albea	Elena	Behaviorist	PHD, Step 18 (0.6 FTE)	\$55,167	9/2/2024
<u>4th Year Contract</u>					
n/a					
<u>3rd Year Contract</u>					
Alfone	Joanna	Teacher	BA, Step 13	\$71,330	9/2/2025
Brantner	Carly	Teacher	MA, Step 4	\$68,140	1/26/2025
Occhi	Christina	Teacher	MA, Step 3	\$67,595	9/2/2025
Prinz	Ralph Peter	Teacher	MA, Step 16	\$82,725	2/2/2026
Zdybel	Klaudia	Psychologist	MA+30, Step 8	\$75,065	1/21/2026
<u>2nd Year Contract</u>					
Befumo	Rebecca	Teacher	MA, Step 4	\$68,140	9/2/2026
Bodaj	Lisa	Teacher	BA+15, Step 16	\$80,385	9/2/2026
Gagliolo	Alison	Speech/Lang Specialist	MA, Step 17 (0.8 FTE)	\$68,332	9/2/2026
Legiadre	Andrea	LDT-C	MA, Step 15	\$80,175	9/24/2026
McCoy	Ryan	Teacher	BA, Step 3	\$62,015	9/2/2026

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Nazzaro	Deborah	Nurse	MA, Step 14	\$77,770	9/2/2026
O'Connell	Daniel	Teacher	BA, Step 2 (0.6 FTE)	\$36,909	9/2/2026
<u>1st Year Contract</u>					
Fasano	Julia	Teacher	BA, Step 1	\$61,515	9/2/2026
Kelley	Victoria	Teacher	BA, Step 6	\$63,820	1/2/2028

Main Office/Central Office Support Staff - 2023-2024

L.5 the following salaries for the Main Office/Central Office Support Staff for the 2023-2024 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Gattone	Cynthia	Reception/Transportation	\$49,935.29
Steinert	Gary	Technology Assistant	\$53,768.00

Paraprofessionals Contracts - 2023-2024

L.6 the following full-time Paraprofessionals for the 2023-2024 school year, 7.0 hours per day, 190 days (includes 6 paid holidays), pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Griffin	Tracy	Full-Time Paraprofessional	11	\$29,902.28
Grimm-Bolle	Ana	Full-Time Paraprofessional	6	\$24,780.54
McCarthy	Elaine	Full-Time Paraprofessional	11	\$29,902.28
Martoccia	Jacqueline	Full-Time Paraprofessional	9	\$27,773.04

Nurse 2023-2024

L.7 the following for the 2023-2024 school year pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Rate</u>
Ahmadi	Salomeh	Part-Time Nurse, BA, Step 5	\$46.13 per hour, up to 10 hours per week

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Tenured Teachers - 2024-2025

L.8 the following contacts for tenured teaching staff for the 2024-2025 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Guide/Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Alfieri	Barbara	Reading Specialist	MA, Step 19	\$91,545	N/A	\$91,545
Biletski	Teodor	Teacher	MA, Step 18	\$88,760	\$1,350	\$90,110
Carlin	Jessica	Teacher	BA+15, Step11	\$76,940	N/A	\$76,940
Cere	Heather	Teacher	MA, Step 11	\$79,120	N/A	\$79,120
Collins	Teresa	Teacher	BA, Step 21	\$89,245	\$1,350	\$90,595
Copeland	Joshua	Teacher	BA, Step 21	\$89,245	\$1,350	\$90,595
Davies	Melissa	Teacher	MA, Step11	\$79,120	\$675	\$79,795
Deckhut	Krista	Guidance Counselor/ Social Worker	MA, Step 21	\$97,275	\$1,350	\$98,625
Domanski	Valerie	Teacher	MA, Step 13	\$81,305	N/A	\$81,305
Doorly	Margaret	Speech/Lang Specialist	MA, Step 21	\$97,275	\$1,350	\$98,625
Evans	Susan	Teacher	BA+30, Step 21	\$95,940	\$1,350	\$97,290
Garcia-Albea	Elena	Behaviorist	PHD, Step 19 (0.6 FTE)	\$57,234	N/A	\$57,234
Gottshalk	Meghan	Teacher	MA, Step 20	\$94,475	\$1,350	\$95,825
Gurzakovic	Melissa	Teacher	MA, Step 14	\$81,305	\$675	\$81,980
Hershkowitz	Alyson	Teacher	BA, Step 21	\$89,245	N/A	\$89,245
Holzberger	Jennifer	Teacher	BA+15, Step 11	\$76,940	N/A	\$76,940
Infante	Gina	Guidance Counselor	MA+45, Step 21	\$100,400	\$2,025	\$102,425
Isello	Ashley	Teacher	MA, Step 11	\$79,120	N/A	\$79,120

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Johnson	Kyle	Teacher	MA+30, Step 21	\$99,510	\$675	\$100,185
Kolodziejski	Jolanta	Teacher	BA, Step 21	\$89,245	\$2,025	\$91,270
Lakritz	Regan	OT	BA+30, Step 21 (0.8 FTE)	\$76,752	\$675	\$77,427
Lefurge	Scott	Teacher	BA+15, Step 21	\$94,600	\$3,000	\$97,600
Leonti	Patricia	Teacher	MA, Step 10	\$79,120	N/A	\$79,120
Lovejoy	Kelly	Teacher	MA, Step 17	\$86,115	\$1,350	\$87,465
Mancini	Nicole	Teacher	MA, Step 21	\$97,275	\$2,025	\$99,300
McCoy	Erin	Teacher	MA, Step 9	\$77,065	N/A	\$77,065
McFarland	Jaelyn	Teacher	MA, Step 11	\$79,120	N/A	\$79,120
McNamara	Patrick	Teacher	MA, Step 16	\$83,625	N/A	\$83,625
Mitchell	Cheryl	Teacher	MA+30, Step 21	\$99,510	\$2,025	\$101,535
Mowery	Marie	Library Media Specialist	MA, Step 15	\$81,305	N/A	\$81,305
Notte	Thomas	Teacher	MA, Step 21	\$97,275	\$2,025	\$99,300
Nyerges	Jon	Teacher	BA+15, Step 19	\$88,890	N/A	\$88,890
Oliveri	Andrew	Teacher	MA, Step 21	\$97,275	\$2,700	\$99,975
Puglia	James	Teacher	PHD, Step 21	\$101,295	\$2,025	\$103,320
Ragoza	Lucy	Reading Specialist	MA+30, Step 21	\$99,510	N/A	\$99,510
Resotka	Lauryn	Teacher	MA, Step 7	\$73,345	N/A	\$73,345
Relton	Jessica	Teacher	BA, Step 11	\$72,585	\$675	\$73,260
Rodriguez	Carmen	Teacher	MA+30, Step 21	\$99,510	\$1,350	\$100,860
Rosnell	Elizabeth	Teacher	BA, Step 16	\$76,720	\$1,350	\$78,070
Schantz	Daniel	Teacher	MA, Step 21	\$97,275	\$2,025	\$99,300
Skiba	Melissa	Teacher	MA, Step 16	\$83,625	N/A	\$83,625

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Spero	Carolyn	Teacher	BA, Step 8	\$68,935	N/A	\$68,935
Stanek	Natalie	Teacher	BA, Step 14	\$74,590	N/A	\$74,590
Thomas	Jenna	Teacher	BA+30, Step 21	\$95,940	\$1,350	\$97,290
White	Colin	Teacher	MA+30 Step 14	\$83,170	N/A	\$83,170
Wysocki	Megan	Teacher	MA, Step 14	\$81,305	\$675	\$81,980

Non-Tenured Teachers - 2024-2025

L.9 the following contracts for non-tenured teaching staff for the 2024-2025 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Guide/Step</u>	<u>Salary</u>	<u>Tenure Date</u>
<u>Tenure Contract</u>					
Brantner	Carly	Teacher	MA, Step 5	\$70,800	1/26/2025
<u>4th Year Contract</u>					
Alfone	Joanna	Teacher	BA, Step 14	\$74,590	9/2/2025
Occhi	Christina	Teacher	MA, Step 4	\$70,255	9/2/2025
Prinz	Ralph Peter	Teacher	MA, Step 17	\$86,115	2/2/2026
Zdybel	Kludia	Psychologist	MA+30, Step 9	\$78,830	1/21/2026
<u>3rd Year Contract</u>					
Befumo	Rebecca	Teacher	MA, Step 5	\$70,800	9/2/2026
Bodaj	Lisa	Teacher	BA+15, Step 17	\$83,715	9/2/2026
Gagliolo	Alison	Speech/Lang Specialist	MA, Step 18 (0.8 FTE)	\$71,008	9/2/2026
Legiadre	Andrea	LDT-C	MA, Step 16	\$83,625	9/24/2026
Nazzaro	Deborah	Nurse	MA, Step 15	\$81,305	9/2/2026
O'Connell	Daniel	Teacher	BA, Step 3 (0.6 FTE)	\$38,373	9/2/2026
<u>2nd Year Contract</u>					
Kelley	Victoria	Teacher	BA, Step 7	\$67,290	1/2/2028

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Main Office/Central Office Support Staff - 2024-2025

L.10 the following salaries for the Main Office/Central Office Support Staff for the 2024-2025 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Gattone	Cynthia	Reception/Transportation	\$51,583.15
Steinert	Gary	Technology Assistant	\$55,542.34

Paraprofessionals Contracts - 2024-2025

L.11 the following full-time Paraprofessionals for the 2024-2025 school year, 7.0 hours per day, 190 days (includes 6 paid holidays), pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Griffin	Tracy	Full-Time Paraprofessional	11	\$30,192.45
Grimm-Bolle	Ana	Full-Time Paraprofessional	7	\$26,067.17
McCarthy	Elaine	Full-Time Paraprofessional	11	\$30,192.45
Martoccia	Jacqueline	Full-Time Paraprofessional	10	\$29,128.86

Nurse 2024-2025

L.12 the following for the 2023-2024 school year pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Rate</u>
Ahmadi	Salomeh	Part-Time Nurse, BA, Step 6	\$48.14 per hour, up to 10 hours per week

Custodial Staff 2024-2025

L.13 the following custodial contract and salaries for the 2024-2025 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Base Salary</u>
Andoine	Sonia	Custodian	\$40,287
Billings	Ed	Maintenance Supervisor	\$81,824
Caporaso	Felix	Maintenance Coordinator	\$60,947
Cueto	Felix	Custodian	\$40,287
Jacobs	Dao	Custodian	\$41,320

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Nuse	Orn	Custodian	\$45,563
Orellana	Irma	Custodian	\$42,405
Orellana	Wendy	Custodian	\$43,522

Main Office/Central Office Support Staff 2024-2025

L.14 the following Main Office/Central Office for the 2024-2025 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Salary</u>
Jimenez	Amber	Admin. Assistant to the Superintendent and Business Administrator	\$53,561 0.85 FTE
Johnsen	Karna	School Secretary/Data Specialist	\$64,644 \$1,500 (sub coverage stipend)
Meechan	Elizabeth	Payroll/Benefits Specialist	\$75,997
Rica	Lisa	Accounts Payable/Purchasing Specialist (10 Months)	\$53,372

PE Day - Employee Schedule Agreement

L.15 the agreement of attendance and additional salary between Daniel O'Connell and the Bedminster Board of Education at his .4 per diem rate of \$120.04 for a full day on June 13, 2024 for PE day, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027.

Maternity Leave

L.16 a maternity leave of absence for Marie Mowery, Teacher, using paid sick leave from September 1, 2024 through October 11, 2024, then an unpaid leave under the Family and Medical Leave Act from October 14, 2024 through January 1, 2025.

Child Rearing Leave

L.17 a child rearing leave of absence for Valerie Domanski, Teacher, unpaid and without benefits from September 3, 2024 through April 25, 2025.

Extended School Year

L.18 the following staff for the 2023-2024 Extended School Year Program, Monday through Thursday, beginning July 8, 2024 through August 8, 2024 from 9:00 am - 12:00 pm, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

Staff Name	Position/Title
Ana Grimm-Bolle	Paraprofessional

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Student Technician(s)

L.19 the following student technician for the summer months of the 2023-2024 school year:

Student Name	Position	Cost
PJ Fusca	Technology	\$16.00/hour (3 days per week)
Brandon Lekai	Technology	\$15.13/hour (16 hours per week)

2023-2024 Field Trip/School Event Chaperone Stipend

L.20 the following staff for the 2023-2024 school year, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

Name of Event	Grade(s)	Date(s) and time(s)	Name of Staff Member(s)
Stokes State Forest; Sandyston, NJ	6	06/2024	Biletski, Fasano, Gottshalk, McNamara
Hershey Park Class Trip; Hershey, PA	8	06/2024	Befumo, Legaidre, McCoy, Rodriguez
Philadelphia Museums Field Trip; Philadelphia, PA	8	06/2024	Befumo, McCoy, Rodriguez, Schantz

Curriculum Revisions

L.21 the following, pursuant to the terms and conditions of the Bedminster Township Board of Education and the BEA contract in effect from July 1, 2023 through June 30, 2027:

Teacher	Subject / Grade Level	Hours
Andrea Legiadre, Klaudia Zdybel	Preschool [split]	Up to a total of 10 hours
Carolyn Spero	Science - Grades K & 2	Up to 25 hours per grade level
Patrick McNamara	Science - Grades 4, 5, 6, 7, 8	Up to 25 hours per grade level
Meghan Gottshalk	Social Studies - Grades 5 & 6	Up to 25 hours per grade level
Kyle Johnson	Social Studies - Grades 7 & 8	Up to 25 hours per grade level
Barbara Alfieri, Jackie McFarland	Math - Grades K, 1, 2, 3, 4 [up to 100 total hours]	20 hours per grade level
Cheryl Mitchell	Math - Grades 5 & 7	Up to 20 hours per grade level
Ted Biletski	Math - Grades 6 & 8	Up to 20 hours per grade level

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Lucy Ragoza	Enrichment - Grades 3-7	Up to a total of 25 hours for all grades combined
Barbara Alfieri, Jolanta Kolodziejski, Jackie McFarland	ELA - Grades K, 1, 2 [up to 120 hours split]	Up to 40 hours per grade level, per person, can be split
TBD	ELA - Grades 3 - 4 [up to 80 hours split]	Up to 40 hours per grade level, per person, can be split
Nicole Mancini	ELA - Grade 5	Up to 40 hours per grade level, per person, can be split
Valerie Domanski	ELA - Grades 6, 7, 8	Up to 40 hours per grade level, per person, can be split
Barbara Alfieri, Jolanta Kolodziejski, Jackie McFarland, Lucy Ragoza, Carolyn Spero, Natalie Stanek	ELA Resources Research Team: Grades K - 2 / 3 - 4 Teams [up to 40 total hours split]	Up to 20 total hours for each team: K-2 team, 3-4 team, 5-8 team
Valerie Domanski, Nicole Mancini	ELA Resources Research Team Grades 5 - 8 [up to 20 total hours split]	Up to 20 total hours for each team: K-2 team, 3-4 team, 5-8 team

Resignation(s)

L.22 Upon the recommendation of the Superintendent, resolved that the Board accepts the resignation of Elizabeth Omega, subject to the terms and conditions set forth in an Agreement between Ms. Omega and the Board, dated May 14, 2024, which the Board also hereby approves and authorizes the Board President to sign on behalf of the Board.

L.23 the following resignation(s):

Name	Position	Reason	Effective Date(s)
Robbin Boehmer	Business Administrator/Board Secretary	Resignation	June 30, 2024
Julia Fasano	Teacher	Resignation	June 30, 2024
Ryan McCoy	Teacher	Resignation	June 30, 2024

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Workshops/Site Visits

L.24 for the following staff for the workshops/site visits listed:

Name	Date	Title	Cost
Karna Johnson	05/14/2024	Refugee, Immigrant and Migrant Students - Who are they and what are the laws? Webinar	\$0.00 Registration
Liz Meechan	05/14/2024	Refugee, Immigrant and Migrant Students - Who are they and what are the laws? Webinar	\$0.00 Registration
Jennifer Giordano	05/31/2024	Strauss Esmay 36th Annual Educational Policy & School Law Seminar; Lincroft, NJ	\$0.00 Registration \$41.36 Mileage
Liz Meechan	05/31/2024	Strauss Esmay 36th Annual Educational Policy & School Law Seminar; Lincroft, NJ	\$0.00 Registration \$41.36 Mileage

School/Class Event(s)

L.25 the following in-house school/class events:

Teacher/Grade	Event Name	Date
BEA	Contract Ratification Meeting	04/2024
K	Rizzo's Wildlife World	05/2024
All Staff	Amy Rubin of Mindful Self; Staff PLC	05/2024
All Staff	Kona Ice - Teacher's Appreciation Week	05/2024
K - 4	Elementary School Move Up Day	06/2024
1	End of Year Party	06/2024

Math Criteria

L.26 the criteria for mathematics placement for the 2023-2024 school year.

Residency Investigator

L.27 James Anthony as residency investigator for the 2024-2025 school year at \$50.00 per hour, as needed.

Appreciation for Contributions to the Bedminster Township School Garden

L.28 WHEREAS, Mr. Robb Dunn has dedicated years to the inspired development, yearly planting and layout and maintenance of the Bedminster Township School's garden;
WHEREAS, his efforts have enriched our school community and provided educational opportunities for our students;
NOW, THEREFORE, BE IT RESOLVED, that the Bedminster Township Board of Education expresses its gratitude to Mr. Robb Dunn for his outstanding contributions to our school garden.

**BEDMINSTER BOARD OF EDUCATION
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Summer Hours

- L.29 a four-day on-site work week schedule, for the purpose of energy conservation, with the schedule to be 8:00 am to 4:00 pm Monday through Thursday, effective July 1, 2024 through August 30, 2024.
- L.30 go into Annual Public School Board Retreat at 5:00 pm followed by the next regularly scheduled Executive Session at 6:00 pm, followed by the next regularly scheduled Public Meeting at 7:00 pm of the Board on June 20, 2024.
- L. approve agenda item L.3 through L.30

Motion to move **Items L.3 through L.30** moved by Mr. Wickizer, seconded by Ms. Stevinson

Yes	Ms. Anderson	Absent	Ms. Nathans	Yes	Ms. Stevinson
Yes	Ms. Biedron	Yes	Mr. Reaves	Yes	Mr. Wickizer
Yes	Ms. Gomez	Yes	Ms. Segal		

- Ms. Biedron was in attendance virtually via Google Meet

M. Public Questions/Comments

Please note that this segment will be limited to thirty (30) minutes. At this point in the meeting, comments from the public will be open to agenda and non-agenda items. Each person is kindly requested to limit their remarks to three (3) minutes. As per Board Policy, all participants must preface comments by first stating his/her name, place of residence, and group affiliation, if appropriate. Any written statements are to be provided to the Board Secretary, in advance of the Board Meeting, prior to the statement being read at a Board Meeting.

- Mr. Reaves reminded the board that the public retreat will be held with the June meeting.

N. Adjournment


Motion to adjourn the Public Session at 7:36 p.m. moved by Ms. Stevinson, seconded by Ms. Anderson
Carried as follows: Yes: (7); No: (0); Abstain: (0); Absent (1)

- Ms. Biedron was in attendance virtually via Google Meet

NEXT MEETING(S) SCHEDULED FOR:

**June 20, 2024
ANNUAL PUBLIC SCHOOL BOARD RETREAT 5:00 PM
CLOSED EXECUTIVE SESSION 6:00 PM
OPEN PUBLIC MEETING 7:00 PM**

Respectfully submitted,


Robbin Boehmer
Board Secretary